

## Institutional Strengthening/Public Policy

### CORPORATE PROFILE

**Phoenix Associates** was founded on 22<sup>nd</sup> September, 2003 and registered with the Corporate Affairs Commission of Nigeria on 27<sup>th</sup> July, 2005 with the key objective to providing engineering solutions using cutting edge know-how and technologies.

It is a leading Nigerian engineering firm involved in engineering studies, analysis, designs and management of projects. The areas of specialty are Institutional/Residential Buildings, Steel/Concrete structures, Waste to Wealth Projects, Environmental Management, Traffic Studies, Highways, Railways, Urban/Regional Development, Geotechnical services (investigation, testing and reporting), Canalization, Jetties, Water Supply, Irrigation and Erosion Control/Management.

Our sister company (Silan Smarthouse Limited) is involved in prefabricated light steel smart and affordable real estate development for public and private bodies.

**Phoenix Associates** is **COREN** registered, managed by highly skilled, experienced and dedicated professionals registered with sundry professional bodies like Council for the Regulation of Engineering in Nigeria (COREN), Architects Registration Council of Nigeria (ARCON), Surveyors Council of Nigeria (SURCON), etc

**Phoenix Associates** in 2007 veered into software installation, training and technical support to bridge the gap in engineering software application in Nigeria.

**Phoenix Associates'** partnership with **Graitec** emphasizes training, service and support to meet our clients' needs in an efficient and cost-effective manner.



### Sectors:

#### LEGAL/INSTITUTIONAL CAPABILITY

- Accounting System Reforms
- Budgetary System Reforms
- Audit System Reform
- Transparency Legislation
- Regulatory Framework

#### TECHNICAL CAPABILITY

- ASSET Management System
- Operational Planning
- Maintenance Strategies
- Technology Transfer
- Procurement System
- Quality Systems/Management

#### HUMAN RESOURCE DEVELOPMENT

- Manpower Planning
- Change Management Programming
- Performance Indicators
- Social Credibility
- Training

### Services

- Institutional Reviews/Audit
- Institutional Review, Audit, Reforms/Action Plans
- Corporate/Strategic Planning
- Business Planning
- Human Resource Development
- Training Needs Assessment
- Quality Management
- Tools and Systems Development
- Training/Technology Transfer
- Stakeholders Consultations
- Public Policy/Taxation
- Impact Assessments/Reform Plans
- Industry Studies
- Sectoral/Governance Studies
- Funding Needs/Assessment

## Institutional Strengthening/Public Policy

Institutions are organizations founded and united for a specific purpose. Institutions also represent sets of relationships, practices or behavioral patterns of a community or society. Services to the society by state, including transportation services, are rendered through a set of such private and public institutions. Over a period of time, with the changing needs and priorities of the community and society, the institutions lose their relevance, if similar changes in their roles, relationships and functions are not incorporated.

With close association Phoenix Associates has been having with many of Nigeria's institutions related to provision of infrastructure services, it has achieved an unparalleled understanding of their working. Such understanding sweeps across all levels of governance including Central (Federal), State (Provincial) and Municipal.

